
A NEW WEB-BASED PERSONNEL ADMINISTRATION SYSTEM

CAMPS UPDATE:

The New Jersey Department of Personnel (DOP) is currently performing user testing on the new web-based on-line County And Municipal Personnel System (CAMPS).

The County and Municipal Personnel System (CAMPS) project is the largest, most comprehensive undertaking that the Department of Personnel has ever initiated. CAMPS will capture the employment history of over 120,000 local government employees and link to some of the most extensive data bases developed for government personnel administration. Some of the information contained in these data bases are: State and Local government title file, Statutory Citations, certification and list issuance system, examination system, and report generation processes.

WHAT'S BEEN HAPPENING?

Staff from the Department of Personnel's Divisions of Human Resource Management and Human Resource Information Systems, and the Management Information Systems Unit, as well as the CAMPS Programming Consultants are ensuring that the new system runs efficiently and effectively. A variety of test scripts incorporating

typical and atypical personnel actions have been developed to challenge the system's ability to receive new data, update records, and allow the appropriate action to be taken. While all new systems need to be tweaked to ensure the successful operation, we are pleased to report that the County And Municipal Personnel System (CAMPS) is performing as designed.

In addition to user testing, staff have also been involved in creating a comprehensive CAMPS Forms Completion Manual and a User Guide. The manual is designed to be user-friendly and will define and describe all data entry fields on each of the six (6) new forms.

CAMPS ORIENTATION SESSIONS

Several orientation sessions will be held during the latter part of April into May for all County and Municipal government personnel representatives who are responsible for completing the personnel transaction forms (dates, times, and places will be announced shortly).

Information regarding the system, including new forms and the CAMPS Forms Completion Manual will be provided at these orientation sessions.

All county and municipal agencies will begin using the new forms once CAMPS is up and running at the DOP.

Since most county and municipal jurisdictions will not be on-line immediately, forms will be e-mailed or faxed to DOP until your jurisdiction is brought online.

OLD FORMS

All current DOP Personnel Action forms will become obsolete. You will be advised as to the date that you must begin using the new forms.

ON-LINE SYSTEM USERS

Once DOP in-house testing is complete, local governments will be gradually brought on-line to the system. The eight (8) jurisdictions who have been involved with the DOP on the design and testing of CAMPS will be the system's first on-line users.

Additional Appointing Authorities will be added to the systems on-line user list gradually.

Implementation of CAMPS within DOP is anticipated for mid-Spring.